NASSAU COMMUNITY COLLEGE Garden City, New York

BOARD OF TRUSTEES' MINUTES

Meeting of October 14, 2014

The five hundred seventy-fourth meeting of the Board of Trustees was held on Tuesday, October 14, 2014 on the eleventh floor of the Administrative Tower.

The meeting was called to order by Chair Gardyn at 6:25 p.m. followed by a salute to the flag.

Present: Jorge L. Gardyn, Chair

Kathy Weiss, Vice Chair Arnold W. Drucker, Secretary;

Anthony W. Cornachio, John A. DeGrace,

Edward W. Powers, Patrick Deegan, Student Trustee.

Absent: Mary A. Adams, Wanda Jackson.

Also in attendance: Kenneth Saunders, Maria Conzatti, Donna Haugen, Chuck Cutolo.

Chair Gardyn requested a motion that pursuant to Section 105 of the Open Meetings Law of the State of New York, the Board of Trustees shall enter Executive Session for the following purposes: 1) to discuss matters relating to collective bargaining involving the AFA; 2) to discuss matters involving litigation relating to the labor dispute with the AFA. Trustee Drucker moved the motion; seconded by Trustee Cornachio. Motion carried 7-0.

Vice Chair Weiss resumed the open meeting at 7:40 p.m. followed by a salute to the flag.

Present: Kathy Weiss, Vice Chair

Arnold W. Drucker, Secretary;

Anthony W. Cornachio, John A. DeGrace,

Edward W. Powers, Patrick Deegan, Student Trustee.

Absent: Jorge L. Gardyn, Chair, Mary A. Adams, Wanda Jackson.

Also in attendance: Kenneth Saunders, Maria Conzatti, Chuck Cutolo.

Approval of Minutes

Vice Chair Weiss requested a motion to approve the minutes of September 15, 2014.

Trustee Powers moved the motion; seconded by Trustee DeGrace. Motion defeated 4-0-2 (Cornachio, Deegan).

Vice Chair Weiss made a motion under Article IV section 3(f) of the Rules of Procedure to allow for the consideration of an item that does not appear on the Calendar. Trustee Drucker seconded the motion. Motion carried 6-0.

1. Trustee Deegan introduced the following resolution:

RESOLVED, THAT THE NASSAU COMMUNITY COLLEGE BOARD OF TRUSTEES APPROVES THE PENDING COLLEGE PROCUREMENT AGREEMENT WITH TMP WORLDWIDE ADVERTISING IN THE AMOUNT OF \$250,000.00 FOR A FULL SERVICE "AGENCY OF RECORD" FOR MARKETING.

Vice Chair Weiss requested a motion to approve this item. Trustee Cornachio moved the motion; seconded by Trustee DeGrace. Motion carried 6-0.

Vice Chair Weiss made a motion under Article IV section 3(f) of the Rules of Procedure to allow for the consideration of an item that does not appear on the Calendar. Trustee Drucker seconded the motion. Motion carried 6-0.

2. Trustee Cornachio introduced the following resolution:

WHEREAS, SWIMWEAR ANYWHERE, LOCATED AT 85 SHERWOOD AVENUE, FARMINGDALE, NEW YORK, HAS OFFERED TO DONATE 300 YARDS OF ASSORTED SOLID AND PRINT KNITS TO THE MARKETING, RETAILING, FASHION BUYING MERCHANDISING, INTERIOR AND FASHION DESIGN DEPARTMENT OF NASSAU COMMUNITY COLLEGE, AND;

WHEREAS, THE ESTIMATED VALUE OF THE DONATION IS APPROXIMATELY THREE HUNDRED DOLLARS (\$300.00), AND

WHEREAS, THE DEPARTMENT HAS DETERMINED THAT THIS DONATION WILL ENRICH THE LEARNING PROCESS FOR THE STUDENTS WHO TAKE COURSES OFFERED BY THE DEPARTMENT AND WHO UTILIZE THE FASHION DESIGN LAB, AND GREATLY APPRECIATES THIS DONATION.

RESOLVED, THAT THE NASSAU COMMUNITY COLLEGE BOARD OF TRUSTEES ACCEPTS THE DONATION OF FABRIC AND NOTIONS FROM SWIMWEAR ANYWHERE.

Vice Chair Weiss requested a motion to approve this item. Trustee Powers moved the motion; seconded by Trustee Deegan. Motion carried 6-0.

3. Trustee DeGrace introduced the following resolution:

RESOLVED, THAT THE NASSAU COMMUNITY COLLEGE BOARD OF TRUSTEES ACCEPTS THE DONATION OF FABRIC AND NOTIONS FROM THEORY OF NYC.

Vice Chair Weiss requested a motion to consider this item. Trustee Drucker moved the motion; seconded by Trustee Deegan. Motion carried 6-0. Vice Chair Weiss requested a motion to approve this item. Trustee Powers moved the motion; seconded by Trustee Drucker. Motion carried 6-0.

4. Trustee Powers introduced the following resolution:

RESOLVED, THAT THE NASSAU COMMUNITY COLLEGE BOARD OF TRUSTEES HEREBY APPROVES THE PROPOSAL BY THE DEPARTMENT OF ENGINEERING/PHYSICS/TECHNOLOGY FOR A CERTIFICATE PROGRAM ENTITLED "SUSTAINABLE DESIGN AND RENEWABLE ENERGY" AND RECOMMENDS THE APPROVAL OF THIS PROGRAM BY THE STATE UNIVERSITY OF NEW YORK.

Vice Chair Weiss requested a motion to consider this item. Trustee Deegan moved the motion; seconded by Trustee Cornachio. Motion carried 6-0. Vice Chair Weiss requested a motion to approve this item. Trustee Powers moved the motion; second by Trustee DeGrace.

Vice Chair Weiss made a motion under Article IV section 3(f) of the Rules of Procedure to allow for the consideration of an item that does not appear on the Calendar.

Trustee Drucker seconded the motion.

Motion carried 6-0.

5. Trustee DeGrace introduced the following resolution:

WHEREAS THE BOARD OF TRUSTEES OF THE STATE UNIVERSITY OF NEW YORK APPROVED RESOLUTION 2012-089 RELATING TO "SEAMLESS TRANSFER REQUIREMENTS" ON DECEMBER 17, 2012, WHICH STATED THAT "ASSOCIATE DEGREE PROGRAMS SHALL GENERALLY REQUIRE NO MORE THAN 64 CREDITS THAT CAN NORMALLY BE COMPLETED WITHIN TWO YEARS OF FULL-TIME STUDY OR THE EQUIVALENT," AND ON THIS DATE, CHANCELLOR ZIMPHER SENT A MEMORANDUM TO PRESIDENTS (MTP) INFORMING THEM OF THIS ACTION BY THE SUNY BOARD OF TRUSTEES, AND

WHEREAS ON JANUARY 13, 2013 THE COLLEGE WIDE CURRICULUM COMMITTEE (CWCC) ENGAGED IN AN EXTENSIVE DISCUSSION OF THE SUNY SEAMLESS TRANSFER MANDATE, AND ON APRIL 23, 2013 THE CHAIR OF THE ACADEMIC SENATE, DR. KIMBERLEY REISER ANNOUNCED THE FORMATION OF AN AD HOC SUBCOMMITTEE OF THE CWCC TO ADDRESS THE SEAMLESS TRANSFER MANDATE, AND

WHEREAS ON SEPTEMBER 17, 2013 PROFESSOR STUART KAPLAN, CHAIR OF THE CWCC, PRESENTED TO MEMBERS OF THE CWCC TEMPLATES TO FACILITATE THE IMPLEMENTATION OF THE SEAMLESS TRANSFER MANDATE THAT HAD BEEN DEVELOPED BY THE AD HOC SUBCOMMITTEE OF THE CWCC, AND

WHEREAS ON OCTOBER 10, 2013 PROFESSOR KAPLAN STATED AT A MEETING OF THE CWCC THAT HE HAD RECEIVED AN EMAIL FROM DR. EDWARD BOYDEN, CHAIR OF THE ACADEMIC SENATE AND THE ACADEMIC SENATE EXECUTIVE COMMITTEE (ASEC) DIRECTING THAT THE CWCC NOT TO VOTE RELATIVE TO THE SEAMLESS TRANSFER MANDATE, AND

WHEREAS ON OCTOBER 10, 2013, DR. HILDEBRAND, ASSISTANT PROVOST OF SUNY, VISITED NCC TO DISCUSS THE SEAMLESS TRANSFER MANDATE, AND PRESENT AT THE MEETING WERE ACTING PRESIDENT SAUNDERS, THE ASEC, THE NCCFT, THE CWCC EXECUTIVE COMMITTEE, ACADEMIC DEANS, CHAIR OF CHAIRS AND ACTING EXECUTIVE VICE PRESIDENT CONZATTI, AND

WHEREAS ON OCTOBER 29, 2013, THE ACADEMIC SENATE APPROVED A RESOLUTION DIRECTING THE CWCC TO POSTPONE VOTING ON THE AD HOC SEAMLESS TRANSFER COMMITTEE'S PROPOSAL, AND

WHEREAS ON NOVEMBER 19, 2013 INTERIM PROVOST AND VICE CHANCELLOR BRINGSJORD FORWARDED AN UPDATED MEMORANDUM RELATING TO THE SEAMLESS TRANSFER MANDATE TO EACH OF THE CAMPUS CHIEF ACADEMIC OFFICES, AND

WHEREAS SUNY, AS PART OF THE IMPLEMENTATION OF THE SEAMLESS TRANSFER MANDATE, SUNY ESTABLISHED A TRANSFER PATH REVIEW PROCESS, AND

WHEREAS ON DECEMBER 10, 2013 DR. BOYDEN, CHAIR OF THE ACADEMIC SENATE AND THE ASEC, SENT AN EMAIL TO THE DEPARTMENT CHAIRS AND THE CHAIR OF THE CWCC DIRECTING THAT THEY NOT PARTICIPATE IN THE SUNY TRANSFER PATH REVIEW PROCESS, AND

WHEREAS ON JANUARY 28, 2014 THE ASEC ADVISED THE DEPARTMENT CHAIRS THAT THEY SHOULD PARTICIPATE IN THE TRANSFER REVIEW PROCESS, AND

WHEREAS IN MARCH 2014 THE ASEC ADVISED THE CWCC THAT IT SHOULD NOT ACCEPT ANY PROGRAMS FROM DEPARTMENTS WHICH ARE LESS THAN 66 CREDITS, AND

WHEREAS ON MARCH 5, 2014 THE NURSING DEPARTMENT'S REQUEST TO SUBMIT A 64 CREDIT CURRICULUM THAT WOULD FACILITATE THE FORMULATION OF AN ARTICULATION AGREEMENT WITH DOWNSTATE UNIVERSITY TO ALLOW FOR THE OFFER OF A BSN DEGREE AT NCC WAS DENIED BY THE CWCC, IN SPITE OF THE FACT THAT APPLICATIONS TO NCC'S NURSING PROGRAM CONTINUE TO DECLINE AT A TIME WHEN THE BSN DEGREE IS REQUIRED FOR EMPLOYMENT IN ALL HOSPITALS ON LONG ISLAND, AND

WHEREAS IN MARCH 2014 THE ASEC AND THE CWCC COLLECTED QUESTIONS FROM THE NCC FACULTY AND CWCC MEMBERS REGARDING CLARIFICATIONS PERTAINING TO THE SEAMLESS TRANSFER MANDATE,

WHEREAS ON MAY 14, 2014 ACTING EXECUTIVE VICE PRESIDENT CONZATTI ARRANGED A CONFERENCE CALL WITH SUNY ASSISTANT PROVOSTS MOECKEL AND HILDEBRAND TO DISCUSS QUESTIONS AND PROVIDE CLARIFICATIONS REGARDING THE SEAMLESS TRANSFER MANDATE AND THAT THE ASEC AND THE CHAIR OF THE CWCC WERE INVITED TO THE MEETING BUT DID NOT ATTEND, AND

WHEREAS IN SEPTEMBER 2014 THE ASEC AND THE EXECUTIVE COMMITTEE OF THE NCCFT ASSERTED THE POSITION THAT NCC SHOULD NOT MOVE FORWARD TO COMPLY WITH THE SEAMLESS TRANSFER MANDATE, AND

WHEREAS ON OCTOBER 9 THE CWCC RECOMMENDED THAT DISCUSSIONS TAKE PLACE WITHIN THE DEPARTMENTS ON HOW TO MOVE THE SEAMLESS TRANSFER MANDATE FORWARD.

BE IT THEREFORE RESOLVED THAT THE BOARD OF TRUSTEES OF NASSAU COMMUNITY COLLEGE HEREBY DIRECTS THAT THE ACADEMIC SENATE CONCLUDE A FULL AND OPEN DISCUSSION OF THE SEAMLESS TRANSFER PROCESS WITH THE SUBMISSION TO THE ACTING EXECUTIVE VICE PRESIDENT BY FRIDAY, DECEMBER 12, 2014 A REDESIGN OF EACH OF NCC'S DEGREE PROGRAMS THAT WOULD ENABLE THEM TO MEET THE REQUIREMENTS OF THE SEAMLESS TRANSFER MANDATE OF THE STATE UNIVERSITY OF NEW YORK, "SUNY POLICY RESOLUTION 2012-089: SEAMLESS TRANSFER REQUIREMENTS", AND

BE IT FURTHER RESOLVED THAT FAILURE OF THE COLLEGE'S GOVERNANCE PROCESS TO IMPLEMENT THIS DIRECTIVE WILL RESULT IN THE ACTING EXECUTIVE VICE PRESIDENT AND THE ACADEMIC AREA DEANS ASSUMING THE AUTHORITY TO ASSURE NCC'S COMPLIANCE WITH THE SEAMLESS TRANSFER MANDATE.

Vice Chair Weiss requested a motion to approve this item. Trustee Drucker moved the motion; seconded by Trustee DeGrace. Motion carried 6-0.

Dr. Saunders reported on the following items:

- 1. On October 7, Trustee Deegan and members of Student Government hosted a Rally in support of Destination L.I. approximately 300 students attended. Destination L.I. was created by millennials who are interested in establishing affordable housing, jobs that are paying well and giving them an opportunity to stay on Long Island. He encouraged all to attend the Destination L.I. Summit on October 20 from 11:00 a.m. to 4:30 p.m. at the Crest Hollow Country Club, political representatives from Nassau and Suffolk County will be speaking.
- 2. On November 10 there's a Ribbon Cutting Event for the Veteran's Resource Facility. NCC has been recognized for the second year in a row as a yellow ribbon institution which means we are a Veteran's friendly institution and the College is continuing to build on that reputation.
- 3. Acting Executive Vice President Maria Conzatti and Dr. Saunders met with representatives from the Mexican consulate who are interested in establishing a MOU with NCC to create an exchange program with various institutions in Mexico. Currently, 20 students from Mexico are attending NCC and who are having a wonderful experience. It's an opportunity for them to master their ability to speak English, and they are finding that NCC is the type of institution that will service them well. State University of New York is interested in what we're doing with these exchange programs, and it believes what we have done with these exchange programs is a model that can be replicated in other institutions throughout the SUNY System. SUNY is looking at NCC to take the lead on that effort. Congratulations go to Rosemary Ortlieb and Acting Executive Vice President Maria Conzatti for all the work they've done in establishing this connection and this effort.
- 4. Extended a formal thank you to Nassau County Executive Mangano and Rob Walker for their help in securing a 2 million dollar bond for the payout for the CSEA employees who opted in the separation agreement.
- 5. In conjunction with NCC's assisting the County in funding the tuition reimbursement program for volunteer firefigthers and EMS workers, the College has been a beneficiary of Project

Safeguard. Through its effort, NCC has been able to secure resources from the County via a grant the County received from the Department of Homeland Security to improve the level of security at NCC in a variety of ways. Vital information about the College's buildings will be visible to first responders and available online and ready for immediate action in the event of a health or safety emergency on campus.

- 6. Through negotiations with the County an agreement has been reached with the County Executive in concept to receive the former military old childcare facility. It is envisioned that after extensive renovations this facility will be available for an expanded culinary program at NCC.
- 7. We have a new emergency alert system referred to as RAVE if you look on your computers you will see an icon that will say NCC Alert. This system will allow us to contact students, faculty, and staff utilizing text messaging, which is a much more efficient system then our current system.

Speakers

Frank Frisenda, VP NCCFT, read the following statement regarding the approved resolution on Seamless Transfer by the Board of Trustees.

"As you are aware, SUNY Administration has imposed an ill-conceived, overarching mandate to the SUNY campuses with the misleadingly benign title of "SUNY Seamless". This mandate is forcing the sterilization and homogenization of all 64 campuses irrespective of the campus mission, demographics and/or specific needs of the community being served.

When this mandate was formalized and presented to the campuses, all the statewide unions and senates were taken back in surprise. When I met with the leading architect of this paradigm, then Provost LaValle, he referred to the plan as "Pathways' Light". Pathways' is CUNYs mandate outlining the structure of student advisement and is presently being challenged in court. The major political difference is that the Pathways curriculum was created in the proverbial "smoke filled back room" and imposed upon the students and faculty with no input. SUNY Seamless is a mandate directing the campuses to slash and burn their own curriculum so the result can be termed faculty driven.

The NCCFT and the ASEC worked with our parent organizations, NYSUT and the FCCC, along with the UUP and the FCS to fend off implementation until we could understand and resolve a multitude of questions. Please understand that the 64 campuses across SUNY, both 2 and 4 year have evolved over decades serving the needs of the various communities. In the face of a barrage of empty threats from our Administration and with no other input, we were able to get a "stay" for one year. As a result, we, the faculty, have had the opportunity to explore our options, consult with our colleagues on other campuses and evaluate the unintended consequences of our actions with very little information from SUNY or our Administration.

At the present time, the NCCFT Executive Committee, the Academic Department Chairs, the Academic Senate, a host of committees and the general membership at large are attempting to unscramble over 50 years of deliberative process to comply with this mandate. Now, our Administration, in their latest attempt to assist, do so by informing us that you, our own BOT are going to bypass our governance process, violate the terms and conditions of our CBA in spirit, intent and word, and impose your own curriculum advisement pattern for our 14 AA, 19 AS and 27

AAS programs. If you are planning on doing this or will allow our Administration to do this, is there a proposal forthcoming from you or our Administration? Or, just the same silence."

Vice Chair Weiss added that the resolution the Board approved allowed a window of two months for staff to work together to meet the mandates that the Board believes NCC has to follow and are valuable for our students.

Robert Hodge, Professor of Criminal Justice, handed out the new fall edition of ALANA.

Vice Chair Weiss announced the next Capital and Finance BOT Committee meeting is scheduled for Thursday, November 13, 2014 at 5:00 p.m. followed by the Full Board meeting. The Board will open the public session between 6:15 and 6:30 p.m. and resume the public session approximately 7:30 p.m.

Vice Chair Weiss requested a motion to adjourn the meeting. Trustee Cornachio moved the motion; seconded by Trustee Powers. Motion carried 6-0.

Meeting adjourned at 8:00 p.m.

Respectfully submitted,

Arnold Drucker Secretary