

# NCCFT UPDATE

◆ LOCAL 3150 ◆

*Debra DeSanto, President*  
*Frank Frisenda, V.P., Classroom Faculty*  
*James Hoyt, V.P., Non-Classroom Faculty*  
*Michael Anzelone, Secretary*  
*Elizabeth Anne Wood, Treasurer*

NASSAU COMMUNITY COLLEGE FEDERATION OF TEACHERS

December 2009

## **31st Annual NYSUT Community College Conference**

Our Executive Committee, as well as Lynn Bergin, Carmine DeSanto, Gerry Leibowitz, Jean Miller, Alex and Virginia Sanchioli and Claudia Shacter-deChabert, NYSUT Labor Relations Specialist, attended this three-day conference in Cooperstown, New York that offered fourteen small group and large group workshops. This productive conference brought faculty members together from twenty-four (24) community colleges to discuss various issues that affect us all collectively, such as the NYS budget cuts; fair contracts and overcrowded classrooms; and, issues that impact our individual community colleges; such as promotion and tenure, administrative issues and shared governance. It is an event that brings together faculty from community colleges all over New York State, a time for sharing and a time to support one another and stay true to our mission.

The large group workshop, "Contract Exchange", is a glimpse at other community colleges' contracts. This year we looked at sick time, personal leave and Distance Education. Attendees were given copies of the contract language for each community college participating in the exchange. A discussion about "sick leave banks" ensued and one got a sense that this was handled so differently from college to college while the number of sick leave days seemed more consistent from college to college. As we browsed through the contract lan-

guage for each of the areas listed above we did get a sense of what is fair and equitable. As we compare our NCCFT contract with that of other Community Colleges, we appreciate the efforts of all our past and present Negotiating Teams.

The fourteen small group workshops focused on various topics including: Professional Staff Issues, Labor Themes, Collective Bargaining, Dancing with Your Demons: Managing Disruptive Students, and Electronic Communications. Debbie DeSanto moderated the workshop: "The Boundaries of Improper Practice"; and James Hoyt did an excellent pres-

## **Farewell to Barry**

On November 10, 2009 175 people gathered to bid a fond farewell to recently retired



*Outgoing NCCFT President Barry Fischler  
with his wife, Linda*

NCCFT President, Barry Fischler. The dinner event at the Woodbury Country Club was a huge success. Fred Downs did a superb job as emcee and the guests were entertained by wonderful, brief stories that captured the history of Nassau Community College and Barry's place in it. We all wished Barry a healthy and long retirement!

entation in the workshop, "Academic Governance vs. Union Governance." The workshops were informative and well-attended.

We beamed with pride as the name of Doris Shaffer (NCCFT President from 1973-1987) was mentioned. A moment of silence to remember Doris, who recently passed away, was requested. Doris is known for signing one of the first collective bargaining agreements in higher education. She was a "Union Pioneer" and her legacy will live on.

Our Executive Committee was involved with many aspects of the conference. Frank Frisenda gave information during our final meeting on Sunday about a newly revised Form 990 for Labor Organizations. Our Executive committee spoke extensively at the large group workshop, "Contract Exchange", and our audience was especially interested in our contract language about Distance Education and in the negotiations of our new contract. They were professional, knowledgeable and involved. We were also thankful for the opportunity to attend this well-organized and very informative conference.

*Jean Miller, Chair, NCCFT PR Committee*

## **NCCFT Welcomes Its New Treasurer**

Elizabeth Anne Wood joined the faculty of NCC ten years ago and has been active in the Union from very early on. She has represented Sociology, Anthropology and Social Work Department for two terms on the Executive Board and has represented the Union at NYSUT Community College Conferences and the NYSUT Representative Assembly. She is excited about her election to NCCFT Treasurer and looks forward to helping guide our Union during a time of significant change.

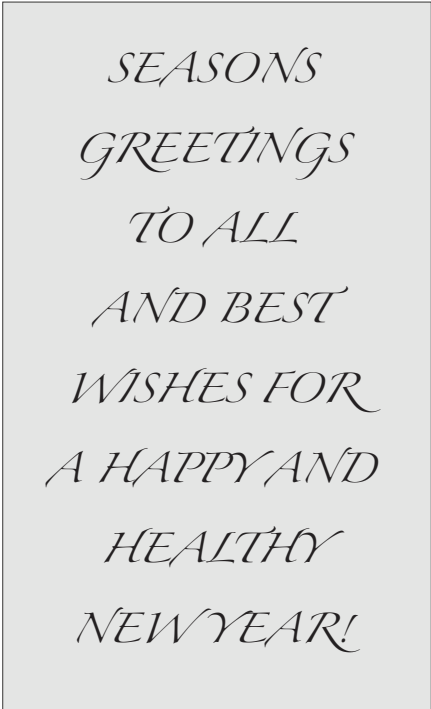
## **Your NCCFT Web Site**

has information about your medical, dental and vision plan, check out "Member Services" at [www.nccft.org](http://www.nccft.org).

## Update - Food Drive

The NCCFT is collecting cans of food or a \$1.00 donation at the End of Semester Luncheon on December 15 @ 11:30. From now until December 17 you may drop off cans at the NCCFT Office, F-3293, or Jean Miller's Office in M228. Let's show our support for this worthy organization.

Long Island CARES has several Outreach Programs: Job Training for At-Risk High School Students and Young Adults, Hunger Awareness Presentations, Hunger 101: To Walk in the Shoes of a Person in Need and several other programs. To get involved call 631-582-3663 or e-mail @ www.licares.org.



## NCCFT Office Hours

Monday and Wednesday .. 8:00 a.m.–3:00 p.m.  
Tuesday and Thursday .. 8:00 a.m.–4:00 p.m.  
Friday . . . . . 8:00 a.m.–1:00 p.m.

When the office is closed, you may leave a message on voice-mail and your call will be returned as soon as possible. You may also email us at nccft@ncc.edu. In consideration of vacations, etc. if you plan on coming to the office during the winter intercession, please call first to be sure someone is in.

## NCCFT STANDING COMMITTEES "GET INVOLVED!"

A major portion of the important work of the NCCFT is facilitated through its standing committees. Service on Union committees is given the same recognition as service on departmental and college-wide committees. In addition, members enjoy the opportunity of becoming involved with the activities of the Union while meeting and getting to know faculty outside their area of expertise.

The responsibilities of each of the committees are outlined in the Union by-laws. However, you may call the NCCFT office [572-7198] for further information. Most Union committees meet on an "as necessary" basis, so they will not conflict with other college committees. Committee appointments receive final approval from the NCCFT Executive Committee, and we ask that you please be prepared to serve a full term.

We need you to get involved! Decide which of the following committees you are interested in joining, fill out the form below and return it to the NCCFT office in Cluster F – Room #3293.

- - - - - CUT HERE - - - - -  
-  
[RETURN THIS PORTION]

### 2009-2010 - Committee Service Form

I am interested in serving on the following committee/s:

- |   |   |
|---|---|
| <input type="checkbox"/> Health & Safety Committee  | <input type="checkbox"/> Retirement Committee     |
| <input type="checkbox"/> Political Action Committee | <input type="checkbox"/> New Member Committee     |
| <input type="checkbox"/> Fringe Benefits Committee  | <input type="checkbox"/> Special Events Committee |
| <input type="checkbox"/> Public Relations Committee |   |

NAME: \_\_\_\_\_ EXTENSION: \_\_\_\_\_

DEPARTMENT: \_\_\_\_\_