

# NCCFT NEWSLETTER

SEPTEMBER 2006

VOLUME 34, ISSUE 1

N ASSAU

C OMMUNITY

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F EDERATION OF

T EACHERS

LOCAL #3150

*WELCOME TO THE  
2006-2007  
ACADEMIC YEAR!*

## EXECUTIVE COMMITTEE REPORT

Fran, Debbie, Barry, Jim, and Larry, welcome everyone back from what we hope was an enjoyable summer. The five of us met during the summer and continued to conduct union business.

Our union's Labor Relations Specialist, Claudia Shacter de-Chabert, held an informative training session for all department reps and their alternates on June 15<sup>th</sup>. Many departments had their representatives in attendance. Topics of discussion included arbitration, volunteerism, communication, and collective bargaining.

In July, Debbie, Jim and Larry traveled to Boston, Massachusetts for the 2006 Nation AFT Convention. "*Count Me IN!*" was the theme of this year's convention. AFT President, Edward J. McElroy, emphasized member activism and the importance of being "counted in" at all levels of the union. Senator Edward Kennedy received the AFT's Lifetime Achievement Award. Delegates participated in debates on policy resolutions involving education, immigration, the economy, healthcare, and speech rights for college professors.

There is lots of important information included in this issue. For instance, you will find information about two NCCFT sponsored seminars: Long Term Health Care and Identity Theft. Please make every effort to attend these informative sessions.

In addition, you will find such things as:

- The 2006-2007 Salary Scales, {keep it handy for future reference}.
- The Treasurer's Report discusses AFT and NYSUT dues increases and the effect on our dues, plus the formula for calculating paychecks.
- A listing of Departmental Reps has been included for reference.
- NYSUT/AFT endorsements for the 2006 elections.

Our contract is currently in its final stages before going out for printing, and we hope to have them in your hands in the very near future.

We welcome our Leadership-in-Training intern for the Fall 2006 semester, Michael Anzelone of the English Department. Although not a voting member of the Executive Committee, he will attend Committee meetings and experience first hand the challenges and rewards of being on the Union's Executive Committee.

Please take note of our events calendar and plan to play an active role in these activities. We hope we can "*count on you!*" Have a wonderful semester.

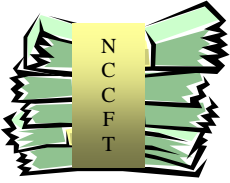
NASSAU COMMUNITY COLLEGE FEDERATION OF TEACHERS  
BLDG. F – ROOM 3293, GARDEN CITY, NEW YORK 11530-6793

Phone: (516) 572-7198

[www.nccft.org](http://www.nccft.org)

Fax: (516) 572-7342

Frances Hilliard, President - M. Debra DeSanto, Vice President - Barry Fischler, Vice President  
James Hoyt, Secretary - Lawrence Cohen, Treasurer



# TREASURER'S REPORT

## LARRY COHEN

### YEAR END REPORT:

During the fiscal year that ended June 30, 2006, Union receipts totaled \$531,426.97 and disbursements totaled \$505,938.35. Our net worth increased by \$25,488.62 to an end of year figure of \$128,305.02.

### BUDGET FOR CURRENT FISCAL YEAR:

The budget for the current fiscal year will be voted at the September Executive Board meeting. It anticipates income of \$558,690.00 and disbursements of \$533,281.00. For detailed information on the budget or the Year End Report, stop at the NCCFT Office or see your Board Member who will have a copy of all reports.

### DUES:

For 2006-2007 NYSUT dues increased by \$11.00 to \$272/yr. and AFT dues increased by \$9.00 to \$167.40, a \$20.00 increase per member. [*NYSUT and AFT assessments account for approximately two-thirds of our expenditures per year.*] Retiree dues will remain at \$25 per year.

### PAYCHECKS:

The formula for **calculating** our bi-weekly paychecks this academic year is:

$$\text{Bi-weekly gross pay} = (\text{annual salary} \div 261) \times 10.$$

### SOCIAL SECURITY AND MEDICARE TAX RATES:

For 2006, the Social Security Tax rate is 6.2% (.062) and is applied to a wage base of \$94,200. The Medicare tax rate is 1.45% (.0145) and is applied to all earnings.

### LIFE INSURANCE:

The NCCFT purchases \$12,000 of non-contributory term life insurance for each member. Faculty who purchase the \$30,000 voluntary life insurance policy through payroll deduction now pay \$8.58 additional per pay check.

### DENTAL INSURANCE:

The cost of dental insurance is covered for all bargaining unit members. However, for *single dependent coverage*\* the cost is \$5.00 per payroll period and for *multi-dependent coverage*\* the cost is \$12.50 payroll period.

### STUDENT STATUS FORMS:

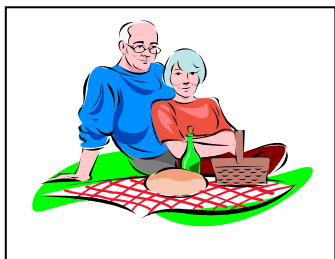
Faculty who carry dependent children over the age of 19 on their dental plan\* should note the following: A separate form (available in the NCCFT office) must be completed for each Spring and Fall Semester for any dependent child who has reached age 19 but has not yet reached the Plan's limiting age of 25, and is a full-time student. *Part A is to be completed by the insured. Part B is to be completed by the accredited educational institution. Other forms of documentation will not be accepted.*

**\*Note: Domestic partners are covered by the NCCFT dental plan.**

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TO NCCFT'S 2005-2006 RETIREES,


CONGRATULATIONS and BEST WISHES FOR A HEALTHY, HAPPY and FULFILLING RETIREMENT!



Fall 2005: Martin Lomonaco - Robert Stern

Spring/Summer 2006: Rosemary Fielden - Linda Fischler - Dominick Grundy - Anita Madden - Charles Metzroth - Hugh O'Rourke - Julia Palievsky - George Pressley - Dmitry Urnov - Robin Weeks - Paulette Willoughby

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THE BUYER'S EDGE ...Your  to Savings!

Planning on a major purchase? Check out The Buyer's Edge. Simply go to their website: [www.buyersedgeinc.com](http://www.buyersedgeinc.com) to get the toll-free phone numbers for "guaranteed lowest prices" on MAJOR APPLIANCES/TV's, FURNITURE, CARS, and much, much more! It's FREE, convenient and you talk to a "live" specialist.

NCC Federation of Teachers....Username: 213 (and our group #), Password: member1 (use the #1).

In order to open this file, you must have the Adobe Acrobat Reader on your computer. If you do not have this program, you may download it "free of charge" directly from [www.adobe.com](http://www.adobe.com).

2006-2007  
NCCFT EXECUTIVE BOARD MEMBERS  
[Department Representatives]

Accounting/Bus. Admin	James Kaspar
Allied Health Science	Lois Lucca
African American Studies	Sylvester Wise
Art	Matthew Lacombe
Biology	John Perrotto
Chemistry	Rosemarie Tavitian
Communications	Ronald Villane
Criminal Justice	Robert Hodge
Economics	Robert Strain
Engineering/Physics Tech.	Frank Frisenda
English	Bernadine Brown
Foreign Languages	Consuelo Arias
Health/Physical Ed. & Rec.	Shulamith Kane
History	Faren Siminoff
Hospitality/Business	Thomas Field
Legal Studies	Raymond Catanzano

Library	Richard Delbango
Market/Retail/Fashion	Maryellen McNamara
Math/Statistics/Computers	Zachary Levy
Mortuary Science	Gerald Wingster [Alt.]
Music	Garry Ouellette
Nursing	Mary Anne Pervelis
Office Technology	Lynn Bergin
Philosophy	Joan Esposito
Physical Sciences	Alexander Sanchioli
Professional Faculty Unit	Dianne Guarino
Psychology	Richard Epro
Reading/BEP	Leonard Rysdyk
Sociology	Elizabeth Wood
Student Personnel Services	Richard Ashker
Theatre/Dance	Eileen Morrison-Darren

## IMPORTANT REMINDERS:

**Dental Claims:** *P L E A S E*, make sure *ALL* your dental care providers have the current mailing address and phone number for submitting dental claims:

**Newman Company Phone: (516) 488-1100 Fax: (516) 488-1110  
925 Hempstead Turnpike – Suite #340, Franklin Square, NY 11010**

**COBRA:** If a dependent has graduated from college and is under the age of 25, or, for some other reason is no longer eligible to be included as a dependent, please notify the union office immediately to avoid payroll deductions for an ineligible family member. Faculty may elect to have ineligible dependents continue participation in the dental plan by enrolling in COBRA and paying the appropriate premium. Call the NCCFT Office for application forms and details.

**Student Status Forms:** Faculty who carry dependent children over the age of 19 on their dental plan should note the following: A separate form (available in the NCCFT office) must be completed for each Spring and Fall Semester for any dependent child who has reached age 19 but has not yet reached the Plan's limiting age of 25, and is a full-time student. Part A is to be completed by the insured. Part B is to be completed by the accredited educational institution. *Other forms of documentation will not be accepted.*

**Personal Life Changes:** Once again, we remind you of the importance of checking beneficiaries listed on your pension and life insurance policies. This is especially relevant to those who have recently experienced life-changing events such as divorce or marriage, births or deaths, *or* if you have not checked the accuracy of your beneficiary information within the last several years.

**Payroll Deductions:** Please check your September 14<sup>th</sup> and subsequent pay stubs to make sure your deductions are correct. Union dues is currently \$28.00/pay period; dental for a single dependent (spouse or child) is \$5/pay period, and for two or more dependents - \$12.50/pay period; the optional contributory life coverage is \$8.58/pay period.

Larry Cohen, Treasurer

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**Nassau Community College  
Federation of Teachers - #3150  
Cluster F – Room 3293  
1 Education Drive  
Garden City, NY 11530-6793**

**SALARIES FOR ACADEMIC YEAR 2006-2007**  
(2.35%)

Step	Instructor	Asst. Prof.	Assoc. Prof.	Full Prof.		P-1	P-2	P-3	P-4	P-5	P-6
1	\$49,583	\$56,530	\$63,520	\$74,395		\$45,564	\$49,604	\$53,987	\$58,031	\$61,956	\$65,534
2	\$52,716	\$58,080	\$65,501	\$76,665		\$46,429	\$50,617	\$55,163	\$59,350	\$63,538	\$67,126
3	\$53,869	\$59,629	\$67,484	\$78,937		\$48,181	\$52,368	\$57,226	\$61,580	\$65,928	\$69,690
4	\$55,017	\$61,181	\$69,470	\$81,211		\$49,929	\$54,120	\$59,299	\$63,803	\$68,313	\$72,238
5	\$56,172	\$62,723	\$71,456	\$83,477		\$51,674	\$55,870	\$61,363	\$66,031	\$70,702	\$74,802
6	\$57,320	\$64,283	\$73,440	\$85,750		\$53,429	\$57,618	\$63,430	\$68,265	\$73,087	\$77,365
7	\$58,468	\$65,837	\$75,425	\$88,021		\$55,179	\$59,373	\$65,503	\$70,490	\$75,480	\$79,920
8	\$59,623	\$67,387	\$77,411	\$90,293		\$56,927	\$61,123	\$67,573	\$72,722	\$77,867	\$82,473
9	\$60,771	\$68,940	\$79,391	\$92,564		\$58,681	\$62,873	\$69,640	\$74,951	\$80,254	\$85,038
10	\$61,924	\$70,503	\$81,388	\$94,833		\$60,422	\$64,626	\$71,711	\$77,178	\$82,643	\$87,593

11			\$83,373			\$66,372	\$73,778	\$79,405		
	\$63,075	\$72,057		\$97,109	\$62,177				\$85,027	\$90,152
12		\$73,608	\$85,362	\$99,380	\$63,934	\$68,125	\$75,850	\$81,634		
	\$64,227								\$87,415	\$92,710
13			\$87,350	\$101,653	\$65,602	\$69,810	\$77,840	\$83,781		\$95,198
	\$65,376	\$75,158							\$89,731	
14			\$89,339	\$103,925	\$67,268	\$71,495	\$79,829	\$85,924		
	\$66,528	\$76,710							\$92,042	\$97,670
15		\$78,262		\$106,196	\$68,937			\$88,072		\$100,137
	\$67,681		\$91,330			\$73,131	\$81,821		\$94,357	
16	\$68,894	\$79,816		\$108,466		\$74,865	\$83,806	\$90,219		
			\$93,321		\$70,605				\$96,670	\$102,610
17						\$72,275	\$76,552	\$86,010	\$92,364	\$98,984
										\$105,079
18						\$73,508	\$78,238	\$87,785	\$94,509	\$101,295
										\$107,549

[PLEASE SAVE THIS PAGE FOR FUTURE REFERENCE]

**SALARIES FOR ACADEMIC YEAR 2006-2007**  
(2.35%)

<b>“T” GRADE FACULTY</b>			
<b>Steps</b>	<b>T-1</b>	<b>T-2</b>	<b>T-3</b>
<b>1</b>	\$50,884	\$54,924	\$59,307
<b>2</b>	\$51,749	\$55,937	\$60,483
<b>3</b>	\$53,501	\$57,688	\$62,546
<b>4</b>	\$55,249	\$59,440	\$64,619
<b>5</b>	\$56,994	\$61,190	\$66,683
<b>6</b>	\$58,749	\$62,939	\$68,750
<b>7</b>	\$60,499	\$64,693	\$70,823
<b>8</b>	\$62,247	\$66,444	\$72,893
<b>9</b>	\$64,001	\$68,193	\$74,960
<b>10</b>	\$65,743	\$69,946	\$77,032
<b>11</b>	\$67,497	\$71,692	\$79,098
<b>12</b>	\$69,254	\$73,445	\$81,170
<b>13</b>	\$70,922	\$75,130	\$83,160
<b>14</b>	\$72,588	\$76,816	\$85,149
<b>15</b>	\$74,257	\$78,501	\$87,141
<b>16</b>	\$75,925	\$80,185	\$89,126
<b>17</b>	\$77,595	\$81,872	\$91,117
<b>18</b>	\$78,828	\$83,558	\$93,105

<b>Steps</b>	<b>LABORATORY TECHNICIANS</b>
<b>1</b>	\$29,444
<b>2</b>	\$30,328
<b>3</b>	\$31,237
<b>4</b>	\$32,175
<b>5</b>	\$33,140
<b>6</b>	\$34,135
<b>7</b>	\$35,158
<b>8</b>	\$36,213
<b>9</b>	\$37,298
<b>10</b>	\$38,417

<b>Steps</b>	<b>CLINICAL INSTRUCTORS</b>
	<b>NOTE:</b> Clinical Instructors with a 9 contact hour schedule will have a 20% reduction in salary.
<b>1</b>	\$33,946
<b>2</b>	\$34,963
<b>3</b>	\$36,015
<b>4</b>	\$37,094
<b>5</b>	\$38,206
<b>6</b>	\$39,355
<b>7</b>	\$40,534
<b>8</b>	\$41,750
<b>9</b>	\$43,002
<b>10</b>	\$44,292

**NCCFT FALL OFFICE HOURS:**

Monday ..... 8:00 a.m. – 3:00 p.m.  
 Tuesday ..... 8:00 a.m. – 4:00 p.m.  
 Wednesday ..... 8:00 a.m. – 3:00 p.m.  
 Thursday ..... 8:00 a.m. – 4:00 p.m.  
 Friday ..... 8:00 a.m. – 1:00 p.m.

At all other times, voice-mail will take your messages at 572-7198.

**NCCFT FALL 2006 CALENDAR**

**Executive Board Meetings:**  
 Tues., Sept. 12 @ 11:30 a.m. - Room: G-109  
 Tues., Oct. 17 @ 11:30 a.m. - Room: G-109  
 Tues., Nov. 14 @ 11:30 a.m. - Room: G-109  
 Tues., Dec. 05 @ 11:30 a.m. - Room: G-109

<b>New Faculty Luncheon:</b> Tuesday, Sept. 19, 2006 11:30 a.m. CCB – Room 252/253	<b>NCCFT Legislative Breakfast:</b> Friday, Dec. 1, 2006 10:00 a.m. CCB - Rooms 252-253
<b>NCCFT General Union Mtg.:</b> Tuesday, Oct. 10, 2006 11:30 a.m. Bldg. Q – Ballroom	<b>NCCFT Holiday Luncheon:</b> Tuesday, Dec. 12, 2006 11:30 a.m. CCB - Multi-Purpose Room



Photo By: Maria Bastone

NCCFT Executive Committee at the 27<sup>th</sup> Annual NYSUT Community College Conference.

*Standing:* Barry Fischler, VP Non-Classroom Faculty, Debbie DeSanto, VP Classroom Faculty, Fran Hilliard, NCCFT President, Richard Iannuzzi, NYSUT President, Jim Hoyt, Secretary, Len Ryzdyk, Executive Board Member, and Larry Cohen, Treasurer. *Seated:* Frank Frisenda, PAC Chair.

### **NYSUT Endorsements – Election 2006**

NYSUT has endorsed the following Statewide, Congressional, and New York State Legislative candidates for the September 12<sup>th</sup> primary and the November 7<sup>th</sup> general election.

#### **STATEWIDE:**

<b><u>Governor:</u></b>	Elliot Spitzer	<b><u>Lt. Governor:</u></b>	David Paterson
<b><u>Comptroller:</u></b>	Alan Hevesi	<b><u>Attorney General:</u></b>	Andres Cuomo

#### **UNITED STATES SENATE**

Hillary Rodham Clinton (D/I/W)

#### **U. S. HOUSE OF REPRESENTATIVES:**

##### **Congressional Districts**

#1	Timothy Bishop (D/I/W)
#2	John Flanagan (R/I/C)
#3	David L. Mejias (D/W) [in primary and general election]
#4	Owen Johnson (R/C/W)
#5	Gary Ackerman (D/I/L/W)

##### **Senatorial Districts**

#1	Kenneth LaValle (R/I/C)
#2	Steve Israel (D/I/W)
#3	Caesar Trunzo (R/I/C) [in primary and general election]
#4	Carolyn Mccarthy (D)
#5	Carl Marcellino (R/I/C)
#6	Kemp Hannon (R)
#7	Michael Balboni (R)
#8	Charles Fuschillo (R/I/C)
#9	Dean Skelos (R)

##### **Assembly Districts**

#10	James Conte (R/C/I)
#11	Robert Sweeney (D/I/W)
#12	Joseph Saladino (R)
#13	Charles Lavine (D) [in primary and general election]
#14	Robert Barra (R)
#15	Rob Walker (R/I/C)
#16	Thomas DiNapoli (D/I/L)
#17	Thomas McKeivitt (R/C)
#18	Earlene Hooper (D/L)
#19	David McDonough (R)
#20	Harvey Weisenberg (D/I/L)
#21	Thomas Alfano (R)

**NOTE:** For U.S. House of Representatives and NYS Senate/Assembly, we have listed only the Nassau County districts. If you wish information on endorsements in other districts, you may consult the NYSUT website at [www.nysut.org](http://www.nysut.org).

**UPCOMING NCCFT SPONSORED WORKSHOPS**

**About Long-Term Care**

Someone with a prolonged physical illness, a disability, or a cognitive impairment (such as Alzheimer’s disease) often needs long-term care. Long-term care is different from traditional medical care in that it may not help to improve or correct a medical problem, but will provide assistance with activities of daily living. Some illnesses or disabilities often require “hands-on”, “stand-by assistance” or “skilled” care by medical personnel or professional therapists.

You are invited to attend the NCCFT Long-term Care seminar when topics such as, nursing home costs, home care costs, who pays for long-term care and nursing home costs will be discussed

**WEDNESDAY, NOVEMBER 1, 2006  
3:30 – 4:45 PM  
CLUSTER F – ROOM #127**

**Protect Yourself From Identity Theft**

We have all heard horror stories about fraud that’s committed on someone by stealing a name, address, social security number, credit card information, or ID number on your driver’s license. Do you know what’s in your wallet and all the account numbers to call and cancel in your wallet or purse is stolen?

You are invited to attend the NCCFT Identity Theft workshop; learn different ways to protect yourself and how avoid becoming one of the thousands trying to repair the financial and emotional damage of identity theft.

**WEDNESDAY, OCTOBER 4, 2006  
3:30 – 4:45 PM  
CLUSTER F – ROOM #127**

**NCCFT STANDING COMMITTEES**

***“GET INVOLVED!”***

A major portion of the important work of the NCCFT is facilitated through its standing committees. Service on Union committees is given the same recognition as service on departmental and college-wide committees. In addition, members enjoy the opportunity of becoming involved with the activities of the Union while meeting and getting to know faculty outside their area of expertise.

The responsibilities of each of the committees are outlined in the Union by-laws. However, you may call the NCCFT office [572-7198] for further information. Most Union committees meet on an “as necessary” basis, so they will not conflict with other college committees. Committee appointments receive final approval from the NCCFT Executive Committee, and we ask that you please be prepared to serve a full term.

We need you to *get involved!* Decide which of the following committees you are interested in joining, fill out the form below and return it to the NCCFT office in Cluster F – Room #3293.

----- ✂ ----- **CUT HERE** ----- ✂ -----  
[RETURN THIS PORTION]

**2006-2007 - Committee Service Form**

I am interested in serving on the following committees:

- \_\_\_\_\_ Health & Safety Committee
- \_\_\_\_\_ Political Action Committee
- \_\_\_\_\_ Fringe Benefits Committee
- \_\_\_\_\_ Public Relations

- \_\_\_\_\_ Retirement Committee
- \_\_\_\_\_ New Member Committee
- \_\_\_\_\_ Special Events Committee

NAME: \_\_\_\_\_ EXTENSION: \_\_\_\_\_

DEPARTMENT: \_\_\_\_\_