

# NEWSLETTER

MARCH/APRIL 2005

VOLUME 32, ISSUE 5

**N**ASSAU

**C**OMMUNITY

**C**OLLEGE

**F**EDERATION OF

**T**EACHERS

**LOCAL #3150**

## FROM THE PRESIDENT

Preparations are well under way for the negotiation of a successor agreement to our current contract, which expires August 31, 2005. Our Negotiating Team [the five officers plus Carmine DeSanto and Richard Ashker] is putting together a proposal which will be brought to the Executive Board in April. Once the proposal has been approved by our department delegates, we expect to begin the actual negotiating process with the College and County by early May.

Negotiations this time around are complicated by the fact that the County Executive position plus all 19 seats in the County Legislature are up for election. These facts make our annual luncheon for the County legislators all the more significant this year. We need our members to attend on April 28, and to let our legislators know what really matters to us. It is especially important for the legislators to hear from us about Domestic Partner coverage for our health insurance and also about Emergency Closing Days for our non-classroom faculty. Although we do not directly negotiate with the legislators, they must approve our final contract. It is imperative that we keep them informed and that we vigorously advocate for a fair contract.

After being officially in office as NCCFT President for about a year, I wish to take this opportunity to express my sincere gratitude to so many of you who contribute to the strength and solidarity of our union. It is truly

cont'd. on page 2

## ANNUAL NCCFT/PAC LEGISLATIVE LUNCHEON

**THURSDAY, APRIL 28<sup>TH</sup>**

**11:30 A.M.**

**BUILDING K - BALLROOM**

**JOIN OUR COUNTY  
LEGISLATORS  
AS THEY DISCUSS...**

***"State of Uncertainty"***

**Let's Remind Our Elected  
Representatives what NCC and Its  
Full-Time Faculty Are Doing for  
the Residents of Nassau County!**

**NCC's Hotel/Restaurant  
Technology Students will once  
again prepare lunch**

**SEATING BY RESERVATION  
ONLY.**

**Registration Forms Due by  
April 15 and Honored on a First  
Come - First Served Basis.**

[see page 4]

**NASSAU COMMUNITY COLLEGE FEDERATION OF TEACHERS  
BLDG. F - ROOM 3293, GARDEN CITY, NEW YORK 11530-6793**

Phone: (516) 572-7198

[www.nccft.org](http://www.nccft.org)

Fax: (516) 572-7342

**Frances Hilliard, President - M. Debra DeSanto, Vice President - Douglas Cody, Vice President  
James Hoyt, Secretary - Lawrence Cohen, Treasurer**

**FROM THE PRESIDENT** cont'd.

a team effort – our Executive Committee, our Executive Board, Claudia Shacter–deChabert [our NYSUT Labor Relations Specialist], our leadership interns, the Committee chairs and members, and each person who comes up with an idea, volunteers to help, or offers words of support and encouragement. Thank you all from the bottom of my heart!!

**\*\*\*\*\* INCOME TAX INFO \*\*\*\*\***

Faculty who were dues paying members of the NCCFT for January-December 2004 paid a total of **\$650 in union dues** (\$25 x 26 pay periods).

Those paying for dental coverage for a spouse or one dependent, paid **\$130** (\$5 x 26 pay periods).

Those paying for dental coverage for two or more dependents, paid **\$325** (\$12.50 x 26 pay periods).

**NCCFT ELECTIONS**

The following elections will be held during April. Please read and follow voting instructions carefully so that your ballot will count.

NCCFT President  
NCCFT Vice Pres.-Classroom Faculty  
NCCFT Vice Pres.-Non Classroom/Prof. Faculty  
NCCFT Secretary  
NCCFT Treasurer  
NCCFT Tellers

The term of office for these positions is three (3) years. Ballots will be distributed around March 28<sup>th</sup> and must be returned by 1:00 p.m. on Monday, April 11<sup>th</sup>.

In addition, during April, NCCFT members in each department will elect a Delegate and an Alternate Delegate to the NCCFT Executive Board. The term of office for these positions is also three (3) years.

**\*\*\*\*\* DATES TO REMEMBER \*\*\*\*\***

**Tuesday, March 29<sup>th</sup>**  
Meet the Candidates Forum  
11:30 AM - F-123

**Tuesday, April 19<sup>th</sup>**  
Executive Board Meeting  
11:30 AM - G-109

**Thursday, April 28<sup>th</sup>**  
Legislative Luncheon  
11:30 AM - Bldg. K

**Thursday, May 5<sup>th</sup>**  
Executive Board Meeting  
11:30 AM - G-109

**Tuesday, May 17<sup>th</sup>**  
End of Semester Luncheon  
11:30 AM - CCB/MP Room

**Thursday, May 26<sup>th</sup>**  
Dinner/Operetta  
5:00 PM - CCB/MP Room

**\*\*\*\*\* CORRECTION \*\*\*\*\***

Richard Brooks is a recent retiree of the Music Department, not the Accounting Department as stated in the last newsletter. Richard, enjoy your retirement!

**DENTAL REMINDER**

Dental claims are still being forwarded to CBCA for processing. Please make sure your dental provider has made the change in their computer records to:

Newman Company  
P. O. Box 210, Carle Place, NY 11514  
516 746-0776



**2005 LEGISLATIVE LUNCHEON**  
**Thursday, April 28 @ 11:30 a.m.**

***ADVANCED RESERVATION FORM***

[Must Be Returned to the NCCFT Office, F3293, by April 15]

Name \_\_\_\_\_

Department \_\_\_\_\_ Ext. \_\_\_\_\_

Legislator's Name \_\_\_\_\_ or District # \_\_\_\_\_

If you have a question for the legislators, please write it here.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

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**Nassau Community College**  
**Federation of Teachers - #3150**  
**Cluster F – Room 3293**  
**1 Education Drive**  
**Garden City, NY 11530-6793**