

NEWSLETTER

JANUARY/FEBRUARY 2005

VOLUME 32, ISSUE 4

Happy New Year

NASSAU

COMMUNITY

COLLEGE

FEDERATION OF

TEACHERS

LOCAL #3150

FROM THE PRESIDENT

A conversation that I had recently with another community college union president focused on solidarity [the bond we share as members of a union] included the obvious, visible solidarity and also the not-so-visible, often unseen acts of solidarity that characterize a union.

On any given day, one or more of our members may need something: a question answered, a problem solved, support provided. Someone from our organization is always ready to help in whatever way we can. We are truly fortunate to have so many union colleagues to depend on, who are consistently willing to offer their assistance and who also make our common good a priority. It is because of these tireless efforts that the work of the union goes on, i.e., grievances are processed, communications go out, planning takes place, benefits are provided, bills are paid, and negotiations move forward.

Union work goes on nearly every hour of every day, most of it without much noise or fanfare. Union work is done by so many competent and committed individuals –

continued next page...

ELECTIONS P&T / SABBATICAL LEAVE COMMITTEES

An election to fill vacancies on both the Promotion & Tenure and Sabbatical Leave Committees will take place within the next few weeks. If your department is not represented on these important committees, and your rank is Associate or Full Professor, you are eligible and we ask that you consider becoming a candidate. Nominating petitions for these positions are available in the NCCFT office. Petitions must contain 25 signatures of current NCCFT members in good standing, and must be accompanied by a statement of no more than 50 words. Petitions must be returned to the NCCFT office before noon, Friday, **February 18th**.

Ballots and candidates' statements will be distributed on or about February 28th and must be returned to the NCCFT office by noon Friday, March 18th.

NASSAU COMMUNITY COLLEGE FEDERATION OF TEACHERS
BLDG. F – ROOM 3293, GARDEN CITY, NEW YORK 11530-6793

Phone: (516) 572-7198

www.nccft.org

Fax: (516) 572-7342

Frances Hilliard, President - M. Debra DeSanto, Vice President - Douglas Cody, Vice President
James Hoyt, Secretary - Lawrence Cohen, Treasurer

FROM THE PRESIDENT cont'd

union members who give their best to their professions, to their students, to their colleagues, and to the NCCFT. As President, I am in a position to witness first hand what our members might not have the opportunity to see: the bond of solidarity that keeps our contract safe and our union strong.

As we enter into negotiations for a new contract, it is more important than ever to keep that bond of solidarity intact and powerful. Let us remember that we are all in this together, and that there is strength and effectiveness in collective action.

Our Negotiating Team is hard at work!!
If you have any proposals for our upcoming contract negotiations,
please submit them to the Union office, in writing, by March 1, 2005.
Thanks !!

UPDATES and REMINDERS...

INFORM YOUR DENTIST:

Mail Claim Forms to our Dental Administrator - - Newman Company, P.O. Box 210, Carle Place, NY 11514. Phone No.: (516) 746-0776.

**Once again you are reminded to check your payroll deductions for dependent dental insurance:

The cost for covering a single dependent is \$5/pay period. The cost for covering multiple dependents is \$12.50/pay period.

In order to be eligible for coverage, each dependent child must be under age 19 or a full-time student under the age of 25 **with** a current Student Status form on file.

A spouse must be enrolled within one month of eligibility, and children must be enrolled before their 4th birthday, in order to avoid late enrollment penalties. A domestic partner of at least one year can apply for dental coverage.

**Effective January 1, 2005, the Fringe Benefits Committee has approved the increase of prophylaxis (cleaning of teeth) from twice within a calendar year to three times within a calendar year.

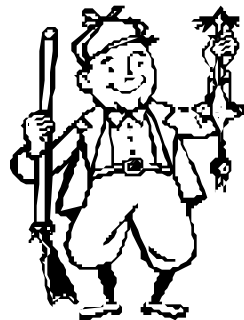
****Income Tax Information:** If you were a NCCFT member for the entire 2004 calendar year, you paid \$25.00 for union dues per pay period (26) for a total of \$650.00 per NCCFT member.

DECEMBER 2004 RETIREES

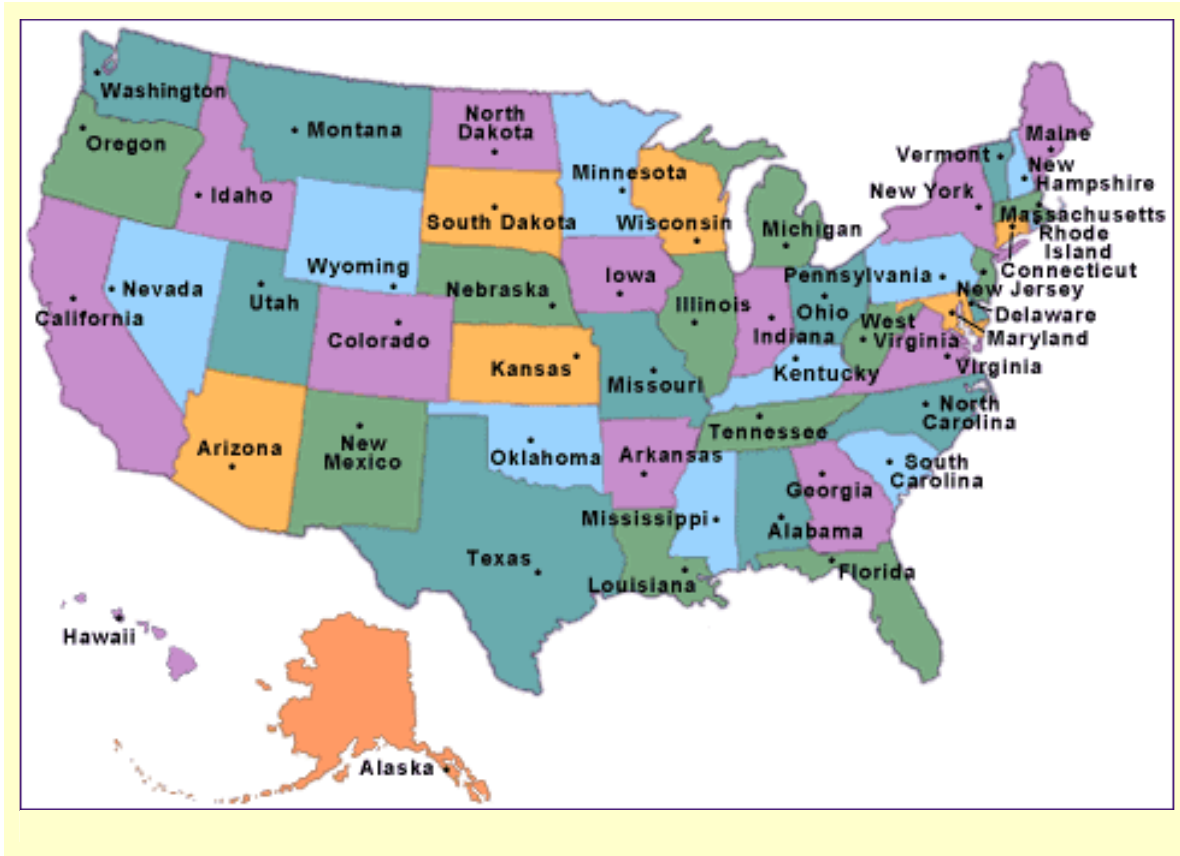
We would like to acknowledge the following NCCFT members who elected retirement as of December 31, 2004. We wish them nothing less than the best.

Congratulations! Enjoy a happy, health and fulfilling retirement.

Catherine Berg (Accounting)
Richard Brooks (Accounting)
Anthony Catania (Math)
Michael Klein (Criminal Justice)
Linda Quitoni (HPER)
Marilyn Rosenthal (Library)
Charline Sacks (Foreign Languages)
Mary Vandewater (Reading and BEP)
Dominick Yezzo (English)



OUR RETIREES...WHERE ARE THEY NOW?



Our retired members can be found in various parts of the continental U.S.A. and also as far west as Hawaii and as far east as Israel.

Alabama - 0	Kentucky - 0	North Dakota - 0
Alaska - 0	Louisiana - 0	Ohio - 1
Arizona - 3	Maine - 1	Oklahoma - 1
Arkansas - 1	Maryland - 5	Oregon - 1
California - 8	Massachusetts - 8	Pennsylvania - 2
Colorado - 1	Michigan - 0	Rhode Island - 3
Connecticut - 5	Minnesota - 0	South Carolina - 6
Delaware - 0	Mississippi - 0	South Dakota - 0
District of Columbia - 1	Missouri - 1	Tennessee - 3
Florida - 44	Montana - 1	Texas - 2
Georgia - 1	Nebraska - 1	Utah - 0
Hawaii - 1	Nevada - 2	Vermont - 4
Idaho - 3	New Hampshire - 0	Virginia - 2
Illinois - 2	New Jersey - 5	Washington - 0
Indiana - 0	New Mexico - 0	West Virginia - 0
Iowa - 0	New York - 240	Wisconsin - 1
Kansas - 0	North Carolina - 5	Wyoming - 0
		Israel - 2

******* SPRING SEMESTER DATES TO REMEMBER *******

Tuesday, January 25th	Executive Board Meeting	11:30 AM	G-109
Tuesday, February 8th	NCCFT General Union Meeting	11:30 AM	Bldg. Q Ballroom
Tuesday, February 15th	Executive Board Meeting	11:30 AM	G-109
Tuesday, March 8th	Non-tenured Faculty Meeting	11:30 AM	F-123
Tuesday, March 15th	Executive Board Meeting	11:30 AM	G-109
Tuesday, April 19th	Executive Board Meeting	11:30 AM	G-109
Thursday, April 28th	Legislative Luncheon	11:30 AM	Bldg. K Ballroom
Tuesday, May 17th	End-of-Semester Luncheon	11:30 AM	CCB – MP Room
Thursday, May 26th	Dinner/Operetta	5 – 10 PM	CCB – MP Room

Nassau Community College
Federation of Teachers - #3150
Cluster F – Room 3293
1 Education Drive
Garden City, NY 11530-6793