

# NCCFT

Now our Challenge is to Cooperate and to move Forward Together!

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October 26, 2004

## UPDATE

- Special Election:  
At-large Negotiator for Classroom Faculty: Carmine DeSanto  
At-large Negotiator for Non-Classroom Faculty:
  - A new NCCFT Public Relations Committee has been formed to disseminate information about union issues to keep members informed. Suggestions, feedback, and comments are welcomed.
  - A Digital Photographer is needed for the new NCCFT PR Committee.
  - A strong union contingent will be attending the 26<sup>th</sup> Annual NYSUT Community College Conference November 5<sup>th</sup> -7<sup>th</sup> at the Otesaga in Cooperstown, NY.
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## DID YOU KNOW . . .

In addition to the negotiating team, NYSUT provides us with a Labor Relations Specialist to assist in the negotiating process?

## FOR YOUR INFORMATION . . .

### *Tier I - A of NYSTRS Faculty*

The retirement incentive for individuals in the NYS Retirement System Tier 1A, regarding the payout as a lump sum in their final 5 year average salary has not been approved by Dr. Fanelli. This ruling may be in violation of section 42-3. The union is contacting those faculty that fall into this category.